

For any questions at any
time, contact your local
FCA Staff.
<http://coastalncfca.org/>



Know your
rights!

Students & Clubs:

***Legal.

- First Amendment: freedom **of** religion and speech
- Equal Access Act: bans discrimination against student groups.

***Students' Rights | SPEAK – MEET – TREAT

**Right to SPEAK

- Talk about their Faith
- Hand out religious literature during non-instructional time.
- Pray & read the Bible during free time.

**Right to MEET

- If school has non-curricular clubs (chess, FFA, etc) then a student-lead Christian 'club' (Huddle) like FCA must be approved.
- Gather for events (Fields of Faith, See You At The Pole, etc)
- Require club (Huddle) leadership to be Christian (unless school has an "all-comers" policy).

**Right to equal TREATment

- FCA clubs (Huddles) can do everything other clubs do.

***Volunteers (Huddle Speakers or assistant sponsors).

Key Question | What are other community members permitted to do?

**Visiting Campus.

- Open or closed Campus to visitors? Follow check-in procedures closely. Let the office know you're coming.

**Participating in Student Clubs.

- If school allows non-students to speak at clubs. Non-students should not lead, or regularly attend.
- You can meet with students off-campus to plan.

School Employees:

Key Question | Is the employee acting during 'Contract Time' (required to be there, acting as a representative of the school, in authority over students)? Is your Campus Huddle before or after school hours (Contract Time)? In most cases, your Team Huddle is during your Contract Time as a Coach. When in doubt, the school administration can clarify 'Contract Time.'

***Contract Time (Determined by the Administration).

- Employee is a representative of the school.
- Employee must remain neutral towards religion.
- **When students are present, religious expression must be student-initiated and student lead.**

**During Contract Time, Employees can...

- Sponsor and attend a religious club (Huddle) in a non-participatory capacity.
- Share their Faith with faculty and staff, with no students present (Coaches Huddle).

**During Non-Contract Time Employees can...

- Lead and participate in religious, non-school activities.
- Participate in Events (Fields of Faith, See You At the Pole, etc)
- Do anything any private citizen can do.

Supreme Court

"If there is a bedrock principle underlying the First Amendment, it is that the government may not prohibit the expression of an idea simply because society finds the idea itself offensive or disagreeable."